

Estudio Ehecopar.

Member Firm of Baker & McKenzie International



Luis Miguel Almendariz

Principal Associate

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Local practice

Labor and Social Security

Related legal services

Labor Advice

Judicial Assistance

Labor Inspections

Labor Audit and Labor Due Diligences

Collective Labor Relations (Unions and collective bargaining)

Languages

Spanish

English

Estudio Ehecopar

Av. La Floresta 497

Piso 5 San Borja

Lima 41

Peru

Biography

Luis Miguel has a solid background in labor law, law of labor proceeding, social security, immigration, constitutional law and arbitration. He has an extensive experience advising on labor, pensions and immigration matters. He has participated as attorney in labor and constitutional processes, as well as administrative procedures and arbitration supporting private and public entities.

Education

- Pontificia Universidad Católica del Perú, Law Degree, Lima, 2007.

Admission

- Lima Bar Association, 2007.

Experience

- Senior associate at Estudio Ehecopar since 2011.
- Associate at Estudio Ehecopar (2007 – 2011).
- Legal adviser of Manpower in the business structure related to schemes of labor subcontracting – labor intermediation and outsourcing of services.
- Advised on labor and immigration matters to non-profit institutions and organizations, both local and foreign, and other type of associations.
- Participation in the representation of companies, entities and institutions on judicial and administrative procedures and arbitrations regarding labor and pensions matters.
- Participation in the representation of transnational companies on arbitration and judicial procedures regarding civil and commercial matters.

Additional information

Publications

- Co-author of article "Inalienable labor rights in the Peruvian bankruptcy system. The case of the acquisition of bankruptcy credits at a deducted value", published by Gaceta Jurídica in Dialogo con la Jurisprudencia, N° 134. (Lima, November 2009).

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Teaching experience

- Teaching Assistant of Seminar on Integration of Labor Law at Pontificia Universidad Catolica del Peru since 2007, teaching Especial Labor Law and Seminar on Integration of Labor Law.