

# Estudio Ehecopar.

Member Firm of Baker & McKenzie International



## Local practice

Employment & Compensation

## Related legal services

Labor consultancy

Labor Audit

Judicial and administrative assistance

## Languages

Spanish

English

## Estudio Ehecopar

Av. La Floresta 497

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Peru

## Katherine Ninanya

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Associate

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## Biography

Katherine has experience in Labor Law, Procedures in labor and Immigration Law, especially in legal advice related to hiring personnel, modification of labor conditions, labor subcontracting and outsourcing.

Katherine has participated in Due Diligence process and labor audits. Additionally, she has experience in procedures before the Administrative Labor Authority.

## Education

- Pontificia Universidad Catolica del Peru, Lawyer. Lima, 2017.
- Pontificia Universidad Catolica del Peru, Bachelor in Law. Lima, 2016.

## Admission

- Lima Bar Association, 2017.

## Experience

- Associate at Estudio Ehecopar. 2017.
- Law clerk at Estudio Ehecopar. 2016.
- Legal trainee at Estudio Ehecopar. 2013-2015.
- Legal trainee at Estudio Ferrero Abogados. 2013.

## Representative legal matters

- Advice on the implementation of labor issues related to the acquisition, transfer or dissolution of major companies.
- Advice to companies on the hiring of national personnel and wage structuring.
- Advice on the implementation of compensation planning and cost reduction and wage planning policies.
- Legal counselling on individual employee's claims, disciplinary procedures, layoffs, individual and collective dismissals. Contracting labor conditions, and the implementation of workers benefits of every kind.
- Advice on labor subcontracting, outsourcing and group of companies.
- Carrying out labor audits, due diligence, for the purchase and sale of significant companies, in order to determine possible contingencies

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and establish recommendations to make possible the related processes.

## Teaching Experience

- Teacher Assistant of "Seminar of Integration in Labor Law", by Professor Monica Pizarro Diaz. 2016.
- Teacher Assistant of "Labor Law II", by Professor Monica Pizarro Diaz. 2015.
- Research Assistant of International Law by Professor Fabian Novak. 2013.