

Estudio Ehecopar.

Member Firm of Baker & McKenzie International



Gabriela Salas Zuñiga

Associate

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Local Practice

Employment & Compensation

Related legal services

Labor consultancy

Labor Audit

Languages

Spanish

English

Estudio Ehecopar

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Piso 5 San Borja

Lima 41

Peru

Biography

Gabriela has a solid background in labor law and gender perspective in the work place. She has experience giving legal advice on matters related to equal pay, gender equality and diversity at work, investigation of sexual harassment claims, hiring of personnel, outsourcings schemes.

Gabriela has participated in due diligence process and labor audits. Additionally, she has participated as attorney in procedures before the Administrative Labor Authority and the judiciary.

Education

- International Training Centre of the ILO. Gender Academy. Torino, 2019.
- Universidad del Pacífico, Compensation Specialist Program. Lima, 2019.
- Pontificia Universidad Católica del Peru, Lawyer. Lima, 2017.
- Pontificia Universidad Católica del Peru, Bachelor in Law. Lima, 2016.
- University of Leiden, summer school in "Rule of Law, Transitional Justice and Gender Politics" The Hague, 2016.
- University of Essex, International Exchange Program in Law. Essex, 2015.

Admission

- Lima Bar Association, 2017.

Experience

- Associate at Estudio Ehecopar. 2017.
- Legal trainee at Estudio Ehecopar. 2016.
- Intern in Gender and Development at UN WOMEN. 2016
- Law clerk at Rubio, Leguia & Normand. 2013 – 2015.
- Law clerk at Estudio Bellido. 2012 – 2013.

Representative legal matters

- Advice to implement equal pay policies and salary schemes.
- Legal counselling to conduct sexual harassment at work investigations.
- Advice on the implementation of gender sensitive policies at work and prevention of sexual harassment.
- Advice on labor subcontracting, outsourcing and group of companies.

Publications

- Author of "Equal Pay in Peru". Published in recompilation book of papers presented in the VIII National Congress of Labor Law and Social Security. (Chiclayo. October, 2018).
- Author of " Collective bargaining: a catalyst for gender equality. Challenges and proposals for harnessing the transformative potential of collective bargaining on gender equality". Published in recompilation book of papers presented in the VII National Congress of Labor Law and Social Security. (Lima. October, 2016).