

Estudio Ehecopar.

Member Firm of Baker & McKenzie International



Elizabeth Zamudio

Principal Associate

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Local practice

Labor and Social Security

Related legal services

Labor consultancy

Labor Audit

Judicial and administrative assistance

Languages

Spanish

English

Estudio Ehecopar

Av. La Floresta 497

Piso 5 San Borja

Lima 41

Peru

Biography

Extensive experience in legal labor advice to significant companies within the national and international market, providing individual and collective consultancy in labor law, legal assistance in judicial claims and administrative proceedings at the Labor and Migratory Authority.

Education

- University of Lima, Attorney, Lima, 2004.

Admission

- Lima Bar Association, 2014

Representative legal matters

- Counseling worldwide recognized international companies on the entering process to Peru. Processes such as: the opening of sheet structures, hiring national personnel, salary planning and hiring of expatriates.
- Legal counseling in administrative procedures at the Peruvian Ministry of Labor and the SUNAT (Government Tax Collector Agency).
- Legal counseling for big corporations on the mining retail business, as well as telecommunications, amongst others in order to confront the inspection procedures successfully and thus avoid possible penalties.
- Legal counseling on individual workers claims, disciplinary procedures, layoffs, individual and collective dismissals. Contracting labor conditions, and the implementation of workers benefits of every kind.
- Legal counseling on the outsourcing of services and labor intermediation, giving advice on the preparation of hiring contracts of services and verifying and ensuring that they comply with the needs of the companies according to the law.
- Legal counseling on the defense of judicial processes for important enterprises, from the design of the defense strategy, the preparation of resources and follow up on the judicial patronage until the ending of the process.

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- Legal counseling on handling collective labor claims, with direct and active participation on the collective work negotiations, developing strategies to prevent conflicts, solving claim lists, dealing directly and conciliating with leading enterprises on retail business, telecommunications, mining and finances.
- Carrying out labor audits, due diligence, for the purchase and sale of significant companies, in order to determine possible contingencies and establish recommendations to make possible the related processes.