



## Elizabeth Zamudio

Principal Associate

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### Global areas of practice

Labor and Social Security

### Areas of expertise

Labor consultancy

Collective Bargaining

Immigration Law

Social security consultancy

### Languages

Spanish

English

Extensive experience in legal labor advice to significant companies within the national and international market, providing individual and collective consultancy in labor law, legal assistance in judicial claims and administrative proceedings at the Labor and Migratory Authority.

### Representative clients, cases or matters

- Counseling worldwide recognized international companies on the entering process to Peru. Processes such as: the opening of sheet structures, hiring national personnel, salary planning and hiring of expatriates.
- Legal counseling in administrative procedures at the Peruvian Labor, Health and Tax Authority, related to labor matters, for big corporations on the manufacturing, services and retail business, as well as telecommunications, among others, in order to confront the inspection procedures successfully and thus avoid possible penalties.
- Legal counseling on individual workers claims, disciplinary procedures, layoffs, individual and collective dismissals. Contracting labor conditions, and the implementation of workers benefits of every kind.
- Legal counseling on the outsourcing of services and labor intermediation, giving advice on the preparation of hiring contracts of services and verifying and ensuring that they comply with the needs of the companies according to the law.
- Legal counseling on the defense of judicial processes for important enterprises, from the design of the defense strategy, the preparation of resources and follow up on the judicial patronage until the ending of the process.
- Legal counseling on handling collective labor claims, with direct and active participation on the collective work negotiations, developing strategies to prevent conflicts, solving claim lists, dealing directly and conciliating with leading enterprises on services, manufacturing, retail business, telecommunications and mining.
- Carrying out labor audits, due diligence, for the purchase and sale of significant companies, in order to determine possible contingencies and establish recommendations to make possible the related processes.

### Estudio Echecopar

Av. Los Conquistadores 1118

Piso 6, San Isidro

15073

Lima - Peru

## Education and admission

### Education

- University of Lima, Attorney, Lima, 2004.
- International University of Valencia, Master in Mediation and Conflict Management, 2021.

### Admission

- Lima Bar Association, 2014